

**AMENDMENT NO. 1 TO THE AGREEMENT TO RETAIN LEGAL SERVICES WITH JL GROUP, LLC  
WORKPLACE SOLUTIONS**

This Amendment No. 1 to the Agreement to Retain Legal Services is made and entered into as of January 31, 2024, by and between the City of Upland, a municipal corporation (“City”) and JL Group, LLC, (“Consultant”). City and Consultant are sometimes referred to herein individually as a “Party” and collectively as “Parties”.

**WHEREAS**, the City and Consultant have entered into an agreement, dated July 1, 2023, for the purposes of providing workplace investigative services to the City (the “Original Agreement”).

**WHEREAS**, the Parties desire to continue their relationship subject to the terms and conditions as stated in the Original Agreement, dated July 1, 2023.

**WHEREAS**, the current amount of the legal services has exceeded the original amount of twenty-five thousand dollars (\$25,000).

**WHEREAS**, the Parties desire to amend the amount for services to fifty thousand dollars (\$50,000) for the continued performance of services.

**NOW, THEREFORE**, the Parties agree:

1. The Original Agreement is hereby amended for services rendered under the Original Agreement with a not to exceed amount of fifty thousand dollars (\$50,000).
2. All the remaining terms and conditions of the Original Agreement shall remain unchanged and in full force and effect and shall govern the conduct of the Parties during the term.
3. Each person signing this Amendment No. 1 to the Original Agreement on behalf of a Party represents and warrants that he or she has the necessary authority to bind such Party and that this Amendment No. 1 is binding on and enforceable against such Party.
4. This Amendment No. 1 may be signed in counterparts, each of which shall constitute an original.


**IN WITNESS WHEREOF**, the City and Consultant have approved this Amendment No. 1 effective on the day and year first above written.


**CITY:**

City of Upland  
460 N. Euclid Avenue.  
Upland, CA 91786


**CONSULTANT:**

JL Group, LLC Workplace Solutions  
30025 Alicia Parkway, #327  
Laguna Niguel, CA 92677

DocuSigned by:  
  
 By: \_\_\_\_\_  
 ED26F9DCC3FF48A...  
 Michael Blay  
 City Manager

DocuSigned by:  
  
 By: \_\_\_\_\_  
 0F78C2F9B3FC48A...  
 Jeff Love  
 Attorney

**ATTEST:**

DocuSigned by:  
  
 By: \_\_\_\_\_  
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 Keri Johnson  
 City Clerk

**APPROVED AS TO FORM:**

DocuSigned by:  
  
 By: \_\_\_\_\_  
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 Stephen Deitsch  
 City Attorney